

## PERSONNEL STANDARDS AND ESSENTIALS OF *EARLY ON*® FEBRUARY 2015 WEBINAR

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### PURPOSE

- Provide information about the Personnel Standards, Essentials of *Early On* and allow questions regarding completing the new requirements
- Share support documents including Michigan Department of Education memorandum, updated Personnel Standards and FAQ
- Share go live date: February 27, 2015



## ESSENTIALS OF *EARLY ON*

- The Essentials of *Early On* is a state developed and maintained training that supports basic core knowledge and understanding of the Individuals with Disabilities Education Act (IDEA) Part C Rules and Regulations, Michigan State Plan and policy issues as related to *Early On* in Michigan. Furthermore, it includes evidence-based practices related to home visiting, child development, and family-centered practices.
- The 5 Modules include:
  - *Early On* 101
  - IFSP Process
  - Procedural Safeguards
  - Facilitating Smooth and Effective Transitions
  - Foundations for Early Intervention



## PERSONNEL STANDARDS FREQUENTLY ASKED QUESTIONS

**Q: What modules must be completed and when is the deadline for completing the Essentials of *Early On* Training?**

Personnel	Modules Required	Timeline & Proficiency
Personnel who have been providing the following Part C services <b>prior to</b> March 1, 2015: <ul style="list-style-type: none"> <li>• The evaluation of the child or assessment of the child and family;</li> <li>• Providing family training, counseling, and home visits; or</li> <li>• Providing service coordination services</li> </ul>	May choose to complete all, part or some of the online modules. Although completion is not required, it is strongly encouraged.	Must demonstrate 80% proficiency on all five competency quizzes by June 30, 2016.
Personnel new to providing the following Part C services <b>on or after</b> March 1, 2015: <ul style="list-style-type: none"> <li>• The evaluation of the child or assessment of the child and family;</li> <li>• Providing family training, counseling, and home visits; or</li> <li>• Providing service coordination services</li> </ul>	Completion of all five online modules is required.	Must demonstrate 80% proficiency on all five competency quizzes by June 30, 2016 or one year from date of assuming responsibility to provide the Part C services which require the Essentials of <i>Early On</i> training.



## PERSONNEL STANDARDS FREQUENTLY ASKED QUESTIONS

- **Q: If I have additional questions, who do I contact?**
- Please direct all questions related to personnel standards and requirements to Kelly Hurshe at 517-241-8309 or [hurshek@michigan.gov](mailto:hurshek@michigan.gov). Questions related to accessing the training and SCECHs may be directed to EOT&TA at 1-866-334-5437 or [eotweb@ccresa.org](mailto:eotweb@ccresa.org).



## WEBSITE DEMONSTRATION

- Demonstration of the Essentials of *Early On* at <http://www.eotta.ccresa.org/>



## PROFESSIONAL DEVELOPMENT

- If you are planning to view the modules as a professional development activity and would like SCECHs please contact EOT&TA.
- If you complete the modules in a group, each member of the group will need to complete his/her own competency quiz for each module.



## RESOURCES

- Essentials of *Early On* Training Memo:  
[http://www.michigan.gov/documents/mde/2-4-15\\_FINAL\\_Essentials\\_of\\_Early\\_On\\_Memo\\_480823\\_7.pdf](http://www.michigan.gov/documents/mde/2-4-15_FINAL_Essentials_of_Early_On_Memo_480823_7.pdf)
- Personnel Standards and Essentials of *Early On* Training FAQ's:  
[http://www.michigan.gov/documents/mde/2-4-15\\_FINAL\\_FAQ\\_480824\\_7.pdf](http://www.michigan.gov/documents/mde/2-4-15_FINAL_FAQ_480824_7.pdf)
- Personnel Standards:  
[http://www.michigan.gov/documents/mde/2-4-15\\_FINAL\\_FAQ\\_480824\\_7.pdf](http://www.michigan.gov/documents/mde/2-4-15_FINAL_FAQ_480824_7.pdf)
- Early On Training and Technical Assistance:  
<http://www.eotta.ccresa.org/>



## QUESTIONS?

